Okehampton Flyers Gym, Trampoline & DMT Club

"Anti-Bullying" Policy

We are committed to providing a caring, friendly and safe environment for all members so they can take part in a relaxed and secure atmosphere.

If bullying does occur, all members should be able to tell staff and know that incidents will be dealt with promptly and effectively. Anyone who knows that bullying is happening needs to tell the staff.

Bullying is undesirable and unacceptable and WILL NOT be tolerated in any form. Bullying includes:

- Physical pushing, pinching, kicking, spitting
- Verbal name calling, sarcasm, teasing, ridicule, ignoring
- Sexual, religious, gender, disability comments/suggestion
- Cyber bullying.

Any incidence of bullying will be listened to and taken seriously. This can be done directly with a coach or via the club's complaints procedure, a letter or email.

Procedures

1. Report bullying incidents to your coach. The head coach will deal with the incident as quickly as possible ensuring that both sides of the story are listened to and recorded.
2. In serious cases parents will be informed and will be asked to come to a meeting to discuss the problem.
3. The bullying behaviour or threats of bullying will be investigated and the bullying stopped quickly.
4. An attempt will be made to help the bully (or bullies) change their behaviour.

Outcomes

1. The bully (bullies) may be asked to genuinely apologise. Other consequences may take place.
2. In serious cases, the child may be asked to leave the club.
3. If possible, the members will be reconciled.
4. After the incident/incidents have been investigated and dealt with, each case will be monitored to ensure repeated bullying does not take place.